



Surrey Safeguarding Children Board Business Plan: 1st January 2016 to 31st March 2018

Overarching priority:

To ensure the SSCB is able to deliver its core business as identified in Working Together 2015.

- (a) to **coordinate** what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area; and
- (b) to **ensure the effectiveness** of what is done by each such person or body for those purposes.

In order to do this it has five core business objectives:

- Optimise the effectiveness of arrangements to safeguard and protect children and young people
- Ensure clear governance arrangements are in place for safeguarding children and young people
- Oversee serious case reviews (SCRs) and child death overview panel (CDOP) processes and ensure learning and actions are implemented as a result
- Ensure that single-agency and multi-agency training is effective and contributes to a safe workforce.
- Raise awareness of the roles and responsibilities of the LSCB and promote agency and community roles and responsibilities in relation to safeguarding children and young people.

SSCB aims to provide the leadership and support required to enable children to feel safe and protected within their communities. In addition to the delivery of its core business SSCB has agreed four additional areas of improvement which require greater scrutiny based on audit, partner's reports to the board, evolving statutory guidance and inspection outcomes.

The Learning and Improvement Framework published by the SSCB contains more detailed information of how partners' improvement activities inform future priorities and is a statutory responsibility in WT 2015. [SSCB Strategic Documents](#)

Summary of the SSCB key areas of scrutiny 2016 – 17

The effectiveness of Early Help for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care.

The effectiveness of the current **child protection processes** in protecting those children identified as in need of protection and who are looked after (LAC). To include consideration of ‘neglect’

The effectiveness of the response and impact of partners work to protect children and young people at risk of **Child Sexual Exploitation (CSE)**.

The effectiveness and impact of the **Domestic Abuse** Services in reducing the incidences of Domestic Abuse and protecting children and young people from harm.

SSCB will focus on

<p>Strengthening accountability across partners</p> <p>Scrutinising how well partner agencies’ safeguarding arrangements demonstrate improved processes and cultural change</p> <p>Ensuring that the SSCB’s responsibility for strategic oversight of child protection arrangements is shared and understood by local agencies, across local partnerships and within Surrey’s communities</p>	<p>Training with impact and testing if learning is embedded</p> <p>Reviewing safeguarding training to ensure that it is well co-ordinated across the partnership and has an impact on practitioners in the safeguarding system</p> <p>Testing how well learning is embedded in front line practice across Surrey</p> <p>Testing how well learning from case reviews is embedded in to practice across Surrey</p>	<p>Auditing, scrutinising and challenging</p> <p>Maximising the use of performance data</p> <p>Reviewing SSCB Quality Assurance processes to ensure that it is well co-ordinated across the partnership and has an impact on practitioners.</p> <p>Testing how well learning from audit is embedded in front line practice in Surrey</p>	<p>Listening to children and families</p> <p>Ensuring that children and young people’s views are reflected within the partnership</p>	<p>Engaging with local communities</p> <p>Supporting the development of a co-ordinated and multi-agency response to</p> <ul style="list-style-type: none"> • CSE • Early Help • Neglect • Domestic Abuse <p>Ensure that local communities are better engaged in the work of the Board and within the partnership</p>
--	---	--	--	---

Detailed Work plans 2016 – 17

Targeted priority 1 – To monitor and challenge the effectiveness of Early Help for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care. To ensure that the voice of children and young people is heard.

OUTCOME		Q1	Q2	Q3	Q4	Narrative
The Early Help workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate Early Help services for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care	Early Help sub group Supported by <ul style="list-style-type: none"> • SSCB QA • SSCB L&D • SSCB P&P • MASH & Early Help program board • Surrey Children & Young People partnership 					
The Early Help workforce is effective in sharing relevant information at a strategic and delivery level						
Workforce planning effectively manages risk associated with financial constraints and recruitment issues across the Early Help sector.						
Agreed multi agency plans, policies and procedures relating to Early Help are delivered effectively, and the impact on C&YP is positive.						
The Early Help workforce is effective in delivering excellent services for children, young people and families who do not meet the thresholds for statutory intervention and support by Children’s Social Care						
Children and Young people receiving Early Help Services actively contribute to decisions affecting them. When appropriate, advocates ensure that the child’s voice is heard.						

Targeted Priority 2 – To ensure professionals and the current child protection processes effectively protect those children identified as in need of protection and who are looked after (LAC). To ensure that the voice of children and young people is heard.

OUTCOME		Q1	Q2	Q3	Q4	Narrative
The Children's workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate services for children, young people identified as in need of protection and who are looked after.	Neglect sub group Supported by <ul style="list-style-type: none"> • SSCB QA • SSCB L&D • SSCB P&P • SSCB SCR • Surrey Children & Young People partnership 					
The Children's workforce is effective in sharing relevant information at a strategic and delivery level						
Workforce planning effectively manages risk associated with financial constraints and recruitment issues across all Children's' services.						
Agreed multi agency plans, policies and procedures relating to children in need of protection and who are looked after are delivered effectively, and the impact on C&YP is positive.						
The Children's workforce is effective in delivering excellent services for children, young people and families who are identified as in need of protection and who are looked after.						
Children and Young people identified as in need of protection and who are looked after actively contribute to decisions affecting them. When appropriate, advocates ensure that the child's voice is heard.						

Targeted Priority 3 – To challenge and scrutinise the effectiveness of the response and impact of partners work to protect children and young people at risk of Child Sexual Exploitation (CSE). To ensure that the voice of children and young people is heard.

OUTCOME		Q1	Q2	Q3	Q4	Narrative
The Children's workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate services for children, young people identified as in need of protection and who are looked after.	CSE sub group Supported by <ul style="list-style-type: none"> • SSCB QA • SSCB L&D • SSCB P&P • SSCB SCR • Surrey Children & Young People partnership 					
The Children's workforce is effective in sharing relevant information at a strategic and delivery level						
Workforce planning effectively manages risk associated with financial constraints and recruitment issues across all Children's' services.						
Agreed multi agency plans, policies and procedures required to protect children and young people at risk of Child Sexual Exploitation are delivered effectively, and the impact on C&YP is positive.						
The Children's workforce is effective in delivering excellent services required to protect children and young people at risk of Child Sexual Exploitation.						
Children and Young people actively contribute to decisions affecting them. When appropriate, advocates ensure that the child's voice is heard.						

Targeted priority 4 – To monitor and challenge the effectiveness and impact of the Domestic Abuse Services in reducing the incidences of Domestic Abuse and protecting children and young people from harm. To ensure that the voice of children and young people is heard.

OUTCOME		Q1	Q2	Q3	Q4	Narrative
The Children's workforce is competent in identifying vulnerability based on ability to assess, plan, deliver and evaluate services for children, young people identified as in need of protection and vulnerable due to incidences of Domestic Abuse	Domestic Abuse sub group Supported by <ul style="list-style-type: none"> • SAB • SSCB QA • SSCB L&D • SSCB P&P • SSCB SCR • Surrey Children & Young People partnership 					
The Children's workforce is effective in sharing relevant information at a strategic and delivery level						
Workforce planning effectively manages risk associated with financial constraints and recruitment issues across all Children's' services.						
Agreed multi agency plans, policies and procedures required to protect children and young people at risk from Domestic Abuse are delivered effectively, and the impact on C&YP is positive.						
The Children's workforce is effective in delivering excellent services required to protect children and young people at risk from Domestic Abuse.						
Children and Young people actively contribute to decisions affecting them. When appropriate, advocates ensure that the child's voice is heard.						